Lauren T.P. Sultaire

Curriculum Vitae

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Profile

I am a biogeographer and doctoral candidate at the University of Nevada, Reno, where I am expanding my college teaching, spatial ecological modeling, GIS, UAS, and remote sensing skillsets. My current research focuses on distribution modeling and applied habitat mapping for threatened birds, as well as UAS applications in wildlife conservation. I am broadly interested in applied biogeographic research that engages undergraduate students and community members in the scientific process and collaborative conservation initiatives. Furthermore, I am an enthusiastic instructor with dedicated training in inclusive, experiential, student-centered learning in higher education.

Education

Doctorate of Geography

Expected Conferral May 2023

Dissertation Working Title: On the persistence of passerines: Applying spatial ecological modeling to inform the conservation of threatened Nearctic and Neotropical riparian songbirds
University of Nevada, Reno, **4.0 GPA**

Masters of Science in Fisheries and Wildlife

May 2017

Thesis Title: Modeling the effects of subsistence livelihoods on mammalian occupancy and understanding the importance of values held by Miskito indigenous forest users for carnivore conservation in working forests Michigan State University, **3.7 GPA**

Tropical Biology: An Ecological Approach

Summer 2016

Organization for Tropical Studies, Costa Rica

6-credit immersive graduate course exploring the fundamentals of Tropical Biology through research projects and quest lectures; Resulted in two manuscripts published in academic journals, **3.96 GPA**

Bachelor of Science in Zoology

May 2012

Michigan State University, Honors College

Concentrations: Ecology, Evolution and Organismal Biology; General Zoology

Specialization: Environmental Studies

3.93 GPA; 2012 Outstanding Student of Zoology

Minor in Applied Conservation

Fall 2010

Smithsonian-Mason Semester in Conservation Studies

Smithsonian Conservation Biology Institute, Front Royal, VA

16-credit intensive, experiential residency program in interdisciplinary conservation studies, 3.96 GPA

Publications

Mitchell C.I., D.A. Friend, **L.T. Phillips**, E.A. Hunter and others. 2021. 'Unscrambling' the drivers of egg production in Agassiz's desert tortoise: climate and individual attributes predict reproductive output. *Endangered Species Research* 44:217-230.

Burnett, K., M.N. Zipple, **L.T. Phillips**, P. Panwar, L.P. Mcguire, and W.A. Boyle. 2019. Nocturnal reductions in body temperature in high-elevation Neotropical birds. *Tropical Ecology*, 60(4):581-586.

Phillips, L.T, S. Zlotnik, M.N. Zipple, K. Burnett, and T. Doan. 2017. Prevalence of saurian malaria in *Anolis* lizards of La Selva, Costa Rica. *Herpetological Review* 48(4):770-771.

Fellowships and Grants

NASA Graduate Research Opportunity Fellowship

2019 - 2020

\$17,000; NASA Nevada Space Grant Consortium

Awarded competitive fellowship to support UAS applications in habitat characterization and selection modeling for Mojave Desert Songbirds

Graduate Dean's Fellowship

2018 - 2019

\$35,000 + \$14,472 tuition waiver; The Graduate School, UNR

One of six recipients selected from the 2018 – 2019 incoming doctoral class Awarded in recognition of outstanding academic record and promise of productive scholarship

Graduate Research Grant

2014

\$3,000; College of Agriculture and Natural Resources, MSU

Awarded funds for last field season of camera trapping and community interviews

Teaching Experience

GEOG 103: Physical Geography of the Earth's Environment

Fall 2022

Instructor of Record; Department of Geography, UNR

- Enthusiastically lectured on the natural and physical processes of Earth's interconnected systems
- ❖ Tailored lectures, classroom activities, assignments, and teaching-style to audience with diverse majors 94 students; Rating: 3.4/4.0 (28 responses)

GEOG 210: Introduction to Geotechnology

Spring 2022

Graduate Teaching Assistant; Department of Geography, UNR

- Lead ArcGIS Pro-based laboratory for lower division undergraduate students
- ❖ Addressed a difficult, multi-student academic dishonesty situation
- 80 students; 3.7/4.0 (37 responses)

GEOG 405/605: GIS I - Geographic Information Systems and Science

Spring 2021

Graduate Teaching Assistant; Department of Geography, UNR

- Lead ArcGIS Pro-based laboratory via remote instruction for undergraduate and graduate students
- Helped new GIS faculty create and refine course material
- 80 students; 3.9/4.0 (21 responses)

GEOG 416/616: Spatial Analysis

Fall 2021, Fall 2019

Graduate Teaching Assistant; Department of Geography, UNR

- Introduced students to R programming and statistical computing in analysis-focused laboratory
- Helped students overcome significant learning challenges and achieve phenomenal learning outcomes
- Supported an average of 15-20 students in weekly office hours
- 25 students per semester; no formal assessment

GEOG/NRES 411/611: Remote Sensing

Fall 2020

Graduate Teaching Assistant; Department of Geography, UNR

❖ Lead ENVI-based laboratory with in-person and remote students as the sole instructor 35 students; 3.6/4.0 (10 responses)

GEOG 413/613: Use and application of UAS (Drone) technologies in GIS

Spring 2020

Graduate Teaching Assistant; Department of Geography, UNR

- Guided field-based learning with a focus on group research projects and licensing preparation
- Facilitated migration to remote learning while maintaining excellent student engagement
- 18 students; no formal assessment

Teaching Experience continued...

IBIO 355: *Ecology* Summer 2017, 2018

Graduate Teaching Assistant; Kellogg Biological Station, MSU

- Co-instructed a fundamental ecology course using an entirely experiential learning framework
- During each class period, students designed their own experiments, collected their own data and applied their interpretations of their data to ecological concepts

18 students: No formal assessment

LB144: Organismal Biology

Fall 2013 - Spring 2018

Graduate Teaching Assistant; Lyman Briggs College, MSU

10 semesters

- Organized and supervised 10 independent student research projects per semester
- ❖ Contributed to course design, co-authored course materials, and maintained captive aquatic systems 40 students per semester; 3.9/4.0 rating

Rainforests and Reality in Nicaragua

Spring break 2014, 2016, 2018

Study Abroad Program Assistant; Lyman Briggs College, MSU

Responsible for curriculum planning, coordination of in-country activities and field lectures 18 students; 4.0/4.0 rating

FW 238: Field Techniques in Fisheries and Wildlife

Summer 2015

Graduate Teaching Assistant; Department of Fisheries and Wildlife, MSU

Co-instructed a fundamental ecology course using an experiential learning framework
 5 students; No formal assessment

ZOL365: Biology of Mammals

Spring 2011, 2012

Undergraduate Teaching Assistant; Department of Zoology, MSU

60 students; No formal assessment

Two semesters

Research Experience

Graduate Research Assistant

Summer 2022

Supervisor: Dr. Anne Nolin, University of Nevada, Reno - Department of Geography
Worked with Dr. Nolin and Dr. Stephen Drake to summarize and map massive daily climate data
variables using R programming software and ArcGIS Pro for an NSF INFEWS project

Graduate Research Assistant

Summer 2019, 2020

Supervisor: Dr. Thomas Albright, University of Nevada, Reno - Department of Geography
Collaborated with Paso Pacifico and South Sierra Research Station to perform species distribution modeling for Southwestern Willow Flycatcher on a USFWS Neotropical Migratory Bird Treaty Act grant

Graduate Research Assistant

Summer 2012, 2014, 2015

Supervisor: Dr. Gerald Urquhart, Michigan State University - Department of Fisheries and Wildlife Conducted sea turtle harvest surveys and predator value and risk surveys in indigenous communities in the RACCS, Nicaragua for research funded by an NSF Coupled Human-Natural Systems grant

Undergraduate Research Assistant

Fall 2009 - Spring 2012

Supervisor: Barbara Lundrigan, Michigan State University - Department of Zoology

Generated data on the comparative skull morphology of carnivores using museum collections and digitizing software for five semesters

Field Technician I & II

Fall 2010, Summer 2011

Smithsonian Conservation Biology Institute, Front Royal, VA

Carried out Wood Turtle nesting and spatial ecology surveys via terrestrial and stream hibernation sampling using radio telemetry, morphological measurements, and GPS

Undergraduate Mentorship

Nevada Undergraduate Research Award, \$3,300

2021 - 2022

Office of Undergraduate Research, UNR

Assisted undergraduate Avery Sigarroa in writing a grant proposal to fund her active participation in our research in the Mojave Desert on Riparian Songbird nesting habitat.

Undergraduate Mentoring Program

Fall 2013 – Spring 2017

Graduate Women in Science, MSU, East Lansing, MI

Awards and Honors

Pepsi Graduate Student Scholarship, \$3,100

2021 - 2022

The Graduate School, UNR

Graduate Student Access Grant, \$2,500

2021 - 2022

Regents' Higher Education Opportunity Award, UNR

Joseph Stuntebeck Geography Award, \$1,100

2020 - 2021

Department of Geography, UNR

Rich Taylor Endowed Scholarship, \$1,000

2019 - 2020

Department of Geography, UNR

Research Enhancement Grant, \$1000

2016

The Graduate School, MSU

Graduate Service Fellowship, \$350

2015 - 2017

Department of Fisheries and Wildlife, MSU

Outstanding Student of Zoology

2012

Department of Zoology, MSU

One of two students chosen for highest academic achievement in the graduating class of 2012

County Conservation Scholarship, \$1000 per award

2009, 2010

Livingston County Wildlife Conservation Club, Hamburg, MI

Professional Development

Community and Citizen Science – A Primer for Researchers

2022

UC Davis Center for Community and Citizen Science: Short Course at NACCB

A Crash Course in Managing Conservation Projects

2022

WildTeam Conservation; Short Course at NACCB

Species Distribution Models in Practice - A Modeler-Practitioner Roundtable

2022

Interactive discussion to highlight the needs of and bridge the gap between modelers and agency practitioners

Racial Literacy Training

2017

The Graduate School, MSU

Completed three-week workshop to proactively combat racial encounters in teaching and academia

Emerging Linkages between Mathematics and Ecology

2017

Kellogg Biological Station, Battle Creek MI, MSU

Completed week-long intensive course in Maximum Likelihood Estimation for ecologists

Professional Development continued...

University Graduate Certification in College Teaching Institute

2017

The Graduate School, MSU

Completed an innovative two-day workshop focused on the core competencies of teaching at the college level

Graduate Writing Group

2015 - 2017

Department of Fisheries and Wildlife, MSU

Active member of weekly review team; participate in dedicated writing blocks

Write Winning Grant Proposals Workshop

2016

The Graduate School, MSU

Participated in eight-hour workshop focused on the aspects that drive successful grant proposals

Presentations and Symposia

6th Biennial North American Congress for Conservation Biology

2022

L.T. Phillips, T.P. Albright, M. Torrez, W. Arendt. Evidence Indicates a Critical Need to Reassess Conservation Status of the Nicaraguan Grackle (*Quiscalus nicaraguensis*). *Oral Presentation*.

UNR Undergraduate Research Symposium

2022

Nesting Phenology and Fledgling Success of Amargosa Birds. A.M. Sigarroa, L.T. Phillips, C. McCreedy, and T.P. Albright, Poster Presentation

46th Annual Desert Tortoise Council Symposium

2021

C.I. Mitchell, D.A. Friend, **L.T. Phillips*** *et al.* "Unscrambling" the Drivers of Egg Production in Mojave Desert Tortoise: Climate and Individual Attributes Predict Reproductive Output. *Oral Presentation*.

Great Basin Bird Observatory Public Lecture Series

2020

Phillips, L.T. "Where Western WIFL Winter" and UAS Uses for Avian Conservation. Oral Presentation

The Wildlife Society 26th annual meeting

2019

Phillips, L.T., T.P. Albright, M.J. Whitfield, and S. Otterstrom. Where Western WIFL Winter: A Species Distribution Model for Non-Breeding Willow Flycatchers. *Oral Presentation*.

Association of Pacific Coast Geographers 81st annual meeting

2018

Phillips, L.T., T.P. Albright, and M. Torrez. ¿Dónde volará el zanate? Preliminary Species distribution modeling of the Nicaraguan Grackle (*Quiscalus nicaraguensis*). *Oral Presentation*.

The Wildlife Society 24th annual conference

2017

Phillips, L.T. and G.R. Urquhart. Mammals persist near communities practicing subsistence livelihoods in southeastern Nicaragua. *Oral Presentation*.

Ecological Society of America Annual Meeting

2017

Phillips, L.T. and G.R. Urquhart. Mammals persist near communities practicing subsistence livelihoods in southeastern Nicaragua *Poster Presentation*. DOI: 10.7490/f1000research.1114754.1

Fisheries and Wildlife Graduate Research Symposium

2016

Phillips, L. T. Changes in Occupancy of Jaguars and Ocelots on the Caribbean Coast of Nicaragua. *Oral Presentation, Session Moderator*

Fisheries and Wildlife Graduate Research Symposium

2015

Phillips, L. T. Discovering Applications of Wildlife Data to Develop Alternative Livelihood Strategies in an Indigenous Community in Nicaragua. *Oral Presentation*

Affiliations and Professional Memberships

International Association for Landscape Ecology-North America Chapter
Association of Pacific Coast Geographers
Graduate Geography Club, UNR
The Wildlife Society
Society for Conservation Biology
Graduate Women in Science
Fisheries and Wildlife Graduate Students Organization, MSU
Fall 2020 – Present
Fall 2018 – Present
Spring 2017 – Present
Fall 2016 – Spring 2018
Fall 2013 – Spring 2018

Service

Tenure-Track Hiring Committee, Graduate Representative

Department of Geography, UNR, Reno, NV

Fall 2019 – Spring 2020

Geography Graduate Club

Department of Geography, UNR, Reno, NV

President, three semesters

Faculty Meeting Representative, three semesters

Fundraising Committee, Raised \$3,000

G.S.O. Research Symposium Committee

2015 - 2017

2018 - Present

Fisheries and Wildlife Graduate Students Organization, MSU, East Lansing, MI 2017 Symposium: Chairperson, Oral Session Moderator, Raised **\$8,000**

2016 Symposium: Fundraising committee and Gift committee, Raised \$1,700

2015 Symposium: Fundraising committee, Raised \$2,900

Environmental Outreach and Education

2009 - 2016

Zoological Students Association and MSU Herpetology Club

Two events per semester

Highlighted Skills

- Commercially-licensed UAS Pilot ◆ Species Distribution Modeling ◆ Geospatial Statistics
- ◆ Programming in R ◆ Student-centered Teaching ◆ Ecological Monitoring ◆ Public Outreach
- ♦ ArcMap & ArcPro ♦ UAS image processing Software ♦ Bayesian Hierarchical Modeling
- ◆ Camera Trapping (temperate and tropical conditions)
 ◆ Radio Telemetry
- ♦ Occupancy Modeling ♦ Mark-recapture (small mammal and reptile) ♦ Biological Illustration

References

Thomas Albright PhD - Doctoral Research Advisor

Associate Professor of Geography, University of Nevada, Reno; 207 Mackay Science Bldg, Reno, NV 89557 Phone: **(775) 784-6673**, Email: **talbright@unr.edu**

Kenneth Nussear PhD – *Doctoral Committee Member*

Associate Professor of Geography, University of Nevada, Reno; 326 Mackay Science Bldg, Reno, NV 89557 Phone: **(702)** 423-8308, Email: knussear@unr.edu

Scott Kelley, PhD – Academic Mentor

Associate Professor of Geography, University of Nevada, Reno; 223 Mackay Science Bldg, Reno, NV 89557 Phone: **(775) 784-7605**, Email: **scottkelley@unr.edu**

Gerald Urquhart PhD – *Master's Research Advisor*

Associate Professor of Fisheries and Wildlife, Michigan State University, East Lansing, MI 48825

Phone: (517) 353-1759, Email: urquhart@msu.edu